



Grading Policy

It is the intention of Quakers Hill Netball Club to grade all registered players to their skill, ability and attitude to ensure their ongoing development and enjoyment. In meeting this objective, this policy sets out the clubs grading process for all registered players. QHNC hopes that players and parents understand the complexities of grading and the difficulties that the Grading Committee have in achieving teams that have a balanced group of players in different playing positions.

The Grading Committee consists of the Coaching/Grading Coordinator, Senior Registrar, Junior Registrar, and two other members of the QHNC Executive. Quakers Hill Netball Club reserves the right to call in an independent grader at any time.

Grading may be influenced by the number and ages of players registered with the club. Players may be placed in older age groups at the discretion of the Grading Committee and in consultation with the player and their parents. Any requests to play in an older age group will be reviewed annually by the Grading Committee and will only be approved if this suits both age groups.

Quakers Hill Netball Club and the Grading Committee understand that players (and their parents) often want to play sport with friends and in friendship groups. However, it is QHNC and the Grading Committee's duty to place players in teams based on their ability and skill level, taking into account the positions they have nominated to play. We strongly encourage players to embrace the opportunity of playing with the team they have been placed in, and in making new friends. We greatly appreciate the support of parents in ensuring that the team settles in to an enjoyable netball season.

The Grading Process

The Grading process consists of three (3) components:

- 1) **Grading Day:** Following registration, all players are required to attend their age-specific grading day/time unless notified otherwise by the Coaching/Grading Coordinator. At this session the Grading Committee will assess the following skills for each player; catching, throwing, footwork, movement ability, attacking skills, defensive skills, sportsmanship and attitude.
- 2) **Previous season's observations (returning players only):** from Round 8 of the season, the Grading Committee will endeavour to observe teams and individual players in real game situations.
- 3) **Previous season's Coaches' Reports (returning players only):** at the completion of the season, all coaches will submit a report regarding whole team and individual

player performance, detailing player position preference, strengths and weaknesses, general ability and work ethic.

Grading Day

- a. One grading session is held for each age group.
- b. Grading days will be available at the time of registration, and grading times will be announced by the 1st of February each year. The Grading Committee reserves the right to make changes to grading times up to 72 hours before grading.
- c. Players should arrive at Grading 15 minutes before their allocated start time.
- d. Players should wear appropriate clothing and footwear, with pants no longer than $\frac{3}{4}$ in length and all jewellery removed.
- e. Players will be placed on court a minimum of two (2) times in their preferred positions as nominated on their registration form.
- f. If a player is unable to attend Grading Day, the parent/guardian must notify the club via coachingqhnc@gmail.com a minimum of 24 hours before the scheduled start time.
- g. Failure to attend Grading without cause will forfeit your right to appeal your team placement.

Team Announcements

Preliminary teams will be announced via the QHNC website after the March Club Meeting.

Appeals

- a. If a player is not happy with the decision of the Grading Committee, **based on their playing skills**, they may appeal requesting a review of the Grading decision. Appeals based on a particular player being placed into a team with friends, will not be considered.
- b. All appeals are to be emailed to coachingqhnc@gmail.com within 72 hours of the Preliminary Team Announcement. Requests sent after this time will not be considered.
- c. The Appeals Panel will convene within 5 business days of receipt of appeal. They will reply in writing in regards to their decision.
- d. The decision of the Appeals Panel will be final.
- e. Under NO CIRCUMSTANCES will individual executive members handle telephone or informal enquiries regarding team placements. ALL QUERIES regarding team placements are to be directed to the Coaching/Grading Coordinator.